



Farm Camp Lead Counselor

184 Burnett Road, Freeport, ME 04032

Phone: (207) 865-4469 ext. 104

Website: www.wolfesneck.org

About Our Organization

Wolfe's Neck Center for Agriculture and the Environment is dedicated to transforming relationships between farming and food for a healthier planet. We are a farm-based education, research, and visitor center situated on 626 acres of farmland, forest, and rocky coast in Freeport, Maine. Our campus consists of an organic dairy program, livestock barns, fruit and vegetable production, an oceanfront campground, and miles of wooded hiking trails. As a working farm located within a unique mix of ecosystems, we offer a remarkable and inspiring place for visitors to learn, play, and connect while empowering people of all ages to engage with their food.

Farm Camp

At [Farm Camp](#), kids engage in hands-on learning that immerses them in sustainable agriculture and the environment. From caring for livestock, tending (and tasting) what is in our gardens, and exploring our surrounding ecosystems, campers fill their days with discovery. While emphasizing play, exploration, and farm-based activities, campers try new things, gain confidence, and grow in their individual relationship with farming and food. Each year, we host hundreds of campers ages 4-15 from the local community and out-of-state. The Farm Camp season runs for 10 weeks from June 17 to August 23, 2024.

Role & Responsibilities

Farm Camp Lead Counselor will be responsible for the following:

- Oversight of Junior Counselors by providing leadership training to high school students & preparing for integration into Farm Camp groups
 - Work with Camp Leadership, WNC maintenance crews, and other staff to create meaningful service projects for the Junior Counselors
 - Staff coaching and support – offer feedback and guidance to all Farm Camp staff in regard to integrating Junior Counselors into their group of campers
- Create and lead activities based on interests and experiences for mixed age groups during afternoon “Choice Time”.
 - See copy of the general schedule under our [“Farm Camp Schedule”](#) FAQ.
- Program operations and logistics - lead camp-wide activities, support curriculum implementation, etc.
- Provide additional support, substitute into programs, and provide counselor coverage as needed
- Support counselors with social, emotional, and behavioral needs of campers in conjunction with Farm Camp Manager
- Role model healthy living, positive energy, clear communication, and good stewardship for the environment
- Help setup and clean up supplies and equipment used during the camp day
- Participate in staff training, weekly staff meetings, and miscellaneous duties that contribute to the day-to-day operation of the camp
- Uphold all camp policies, rules and regulations that help foster an environment of mutual respect, safety, support, and engagement for all campers and Junior Counselors
- Provide and document basic first aid to campers according to camp policy and staff training
- Communicate daily updates and concerns regarding camp or campers to the Farm Camp Leadership Team

Qualifications

- Experience:
 - Working with youth, especially in an experiential or outdoor setting
 - Leading any of the following activities: arts and crafts, nature exploration, cooking, and science-based activities

- Experience with and/or knowledge of any of the following: sustainable agriculture, farming, environmental science, gardening, livestock, or culinary arts
- Supporting youth and teens with social, emotional, and behavioral needs
- Skills:
 - Create, plan, and lead summer camp activities that are age-appropriate, engaging, and fun
 - Build positive relationships with and between campers, staff, and parents
 - Manage risk, exercise judgment, and adapt with a keen eye for safety on a working farm
 - Take initiative, be creative, and communicate effectively
 - Willingness to learn about and handle farm animals, get your hands dirty in the garden, and actively engage in all camp activities
- Ability to work outside in a variety of environments and weather (including heat, humidity, and rain)
- Wolfe’s Neck Center follows Maine CDC guidelines for COVID-19 protocols and expects all employees to be willing to adhere to those recommendations
- First Aid and CPR certification encouraged, but not required
- Must be at least 21 years old

Terms of Employment

This is a full-time, seasonal position, *running from June 10 – August 23, 2024*. A commitment to the entire training and camp season is required. Typical working hours are Monday through Friday 8am – 4:30pm. There will be a brief staff meeting held every Wednesday after camp that might result in a later departure time.

- Staff Training: June 10 - 14
- 10 Weeks of Camp: June 17 - August 23
 - Note: there will be no camp on June 19 and July 4 in observance of federal holidays. These are unpaid holidays.

Documentation establishing your right to work in the United States is required along with the completion of a successful background check.

Compensation includes:

- Pay range of \$17.00 - \$18.50 per hour, to be paid on a bi-weekly basis
- Potential for low-cost, on-site housing (limited availability)
- Free or discounted rentals at our campground, including tent sites, bikes, kayaks, and canoes (dependent on availability)
- Discount in the Farm Café and Farm Store.

To Apply

Please submit online: [Farm Camp Staff Application](#), Farm Camp Lead Counselor Questionnaire, and upload your resume and cover letter.

- Your resume should include: contact information, education details, brief outline and list of work/volunteer/related experience, applicable skills, certifications with expiration dates
- Your cover letter should include: an explanation of why you are interested in the position and a more in-depth description of what skills you have and any applicable experience that makes you a good candidate for the position

For more details about our camp and Wolfe’s Neck Center, please visit our [website](#). If you have questions about the position and application process, please contact Katie Williams, the Farm Camp Manager, at kwilliams@wolfesneck.org. Applications will be reviewed on a rolling basis until all fill positions are filled.

Farm Camp Positions Include:

- Farm Camp Counselor
- Farmward Bound/C.H.E.F. Counselor
- Barn and Garden Lead Counselor
- Farm Camp Lead Counselor
- Farm Camp Medic

Wolfe's Neck Center for Agriculture & the Environment does not discriminate on the basis of any protected category. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers.