



## Farm Camp Counselor

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### About Our Organization

Wolfe's Neck Center for Agriculture & the Environment is on a mission to transform our relationship with farming and food for a healthier planet. We are a nonprofit education and research center situated on 626 acres of farmland, forest, and coast in Freeport, Maine. Our campus consists of an organic dairy program, livestock barns, diversified fruit and vegetable production, an oceanfront campground, and miles of wooded hiking trails. As a working farm located within a unique mix of ecosystems, we offer a remarkable and inspiring place for visitors of all ages to learn and play.

### Farm Camp

Farm Camp is a summer day camp program for children ages 4-16. Campers engage in hands-on learning about sustainable agriculture and the environment while taking care of livestock, tending our gardens, and exploring nearby ecosystems. Each year, we host hundreds of campers from the local community and out of state. The Farm Camp season runs from June 20 - August 25, 2023.

### Role & Responsibilities

Farm Camp Counselors will be responsible for the following:

- Take primary responsibility for one of the following age groups: Peapods (ages 4-5), Sprouts (ages 6-7), Seedlings (ages 8-9), or Farm Kids (ages 10-11).
- Co-Lead farm-based education activities, providing appropriate structure and supervision for their age group
- Create and lead activities based on interests and experiences
- Cultivate a supportive, respectful, and safe learning environment for youth, ensuring an exciting experience
- Act as a role model & support for Junior Counselors as they join camper groups

### Qualifications

- Experience working with children or youth, especially in an experiential or outdoor setting
- Experience with and/or knowledge of sustainable agriculture, farming, gardening, livestock, or culinary arts
- Experience leading any of the following activities: arts & crafts, theater, nature exploration, & science activities
- Ability to create, plan, and lead summer camp activities that are age-appropriate, engaging, and fun
- Ability to manage risk and exercise judgment on a working farm, and adapt on the fly with a keen eye for safety
- Ability to work outside in a variety of environments and weather (including heat, humidity, and rain)
- Take initiative and work to be effective communicators
- All new hires are required to provide proof of COVID-19 vaccination (including booster) for employment. Wolfe's Neck Center follows Maine CDC guidelines for COVID-19 protocols and expects all employees to be willing to adhere to those safety measures.

### Terms of Employment

This is a full-time, seasonal position with a commitment to one of the following schedule options and Staff Training from June 12 – 16 required. Preference will be given to full summer applicants:

Full Summer -- June 20 - August 25

First Half -- June 20 - July 21

Second Half -- July 24 - August 25

Typical working hours are Monday through Friday, between 8am – 4:30pm. Documentation establishing your right to work in the United States is required along with the completion of a successful background check. Compensation includes: pay range of \$16.00 to 17.50 p/hour, to be paid on a bi-weekly basis; potential for low-cost on-site housing, free rentals for bikes, kayaks, and canoes (dependent on availability); discounted oceanfront camping (dependent on availability); 25% discount in the Farm Café and Farm Store.

## **To Apply**

For more details about our Farm Camp programs, please visit our [website](#). Please submit an [Online Application](#) along with your cover letter and resume. If you have questions about the application process, please contact Molly Cooper, Education Programs Manager: [mcooper@wolfesneck.org](mailto:mcooper@wolfesneck.org). Applications will be reviewed on a rolling basis until positions have been filled.

Wolfe's Neck Center for Agriculture & the Environment does not discriminate on the basis of any protected category. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers.