



WOLFE'S NECK CENTER FOR AGRICULTURE & THE ENVIRONMENT

Fruit & Vegetable Apprentices Position

Wolfe's Neck Center for Agriculture & the Environment seeks to transform our relationship with farming and food for a healthier planet. On 626 acres of diverse ecosystems, we farm, educate, conduct agricultural research, and invite visitors to engage with the food system and the role we all can play in building a more just and sustainable future. The farm is a beautiful and inspiring place for visitors of all ages to learn and play. We offer a diverse number of ways to engage with agriculture and the food system, including numerous education programs, a community garden, a Community Supported Agriculture (CSA) program, a Farm Store and Farm Café, an oceanfront campground, several seasonal community events and festivals, and our Organic Dairy Research and Farmer Training Program. Our farm includes a 60-head organic dairy, small livestock, and diversified fruit and vegetable production. Fruit & Vegetable Farming apprentices help care for 5.5 acres of MOFGA certified diversified fruit and vegetable production and collaborate with our educational programming.

Our production includes year-round high tunnel greenhouses, small orchards, perennials, educational raised beds, and a community garden. We provide our CSA members with 18 weeks of organic produce and flowers, as well as stock an on-site farm store. We are a working educational farm that enjoys over 30,000 visitors every year.

This is a fantastic opportunity for aspiring farmers with little to no experience who are interested in farming, diversifying farm revenues through programming and value-added production, and agricultural education. The Fruit & Vegetable Farming apprentices are supervised by our Fruit & Vegetable Farm Manager and Educator. Apprentices will leave this program with a better understanding of varying fruit and vegetable markets and production styles, as well as hands-on equipment experience. This experience is 70% production farming, 10% formal classroom sessions, 10% Value-Added/Canning production, 5% off-farm educational site visits.

We are seeking 2 individuals for the apprenticeship program: May 1 – November 1

Spring/Summer/Fall Tasks May Include:

- Preparing raised beds and planting (raking, laying irrigation, planting)
- Seeding and caring for transplants in propagation house
- Managing crops in high tunnels (seeding, transplanting, pruning, etc.)
- Help manage volunteer groups & create educational experiences
- Aiding in value-added production (canning, preserving, etc.)
- Tractor training and introduction to equipment maintenance
- Crop planning and successions, record keeping
- Weeding, seeding, and harvesting to meet CSA and market demands
- Organizing and packing wholesale orders and donations
- Planting and managing cover crops

Qualifications & Requirements

Comfortability working with youth and the public. Commitment to full term of apprenticeship. Strong work ethic, attention to detail, and ability to work quickly. Must work well with a team, and be willing to work alone. Friendly and passionate about seasonal and sustainable food, must be able to lift at least 50lbs as heavy lifting is a daily practice. Ability to work long days outdoors during the summer. Valid driver's license is required. You will work in all kinds of weather conditions including rain, cold, sun, and breezy with partial clouds. Farm work can be extremely rewarding, but it also can be tedious, exhausting and frustrating. A good sense of humor and a positive outlook on life is always appreciated. **The majority (see percentages above) of this apprenticeship is farm labor with educational opportunities and experiences happening formally and informally**

Expectations

Apprentices are expected to be punctual, hard-working, courteous, kind, and professional. Must have a passion for sustainable farming and interest/experience in sharing this passion through education. Labor will be physically demanding, and hours will be flexible in both directions (e.g. there will be times when we've powered through transplanting and will get off early to go swimming and other times when we put in long hours to harvest all the strawberries). Farming is not a 9-5 job, and there will need to be an understanding of the demands of the bigger picture. At least 40 hours and a 5-day work week will be expected. A work plan will be reviewed during a weekly meeting, and there will be regular check-ins. Following training, apprentices will be expected to perform some tasks independently. Apprentices are expected to be comfortable performing on-farm tasks when managers are absent.

Compensation includes:

- Stipend included
- Potential for on-site communal housing
- Free fruits and vegetables
- 25% discount for on-farm products (beef, pork, chicken, eggs)
- Free usage of bikes, kayaks, and canoes
- Discounted oceanfront camping for friends and family (based on availability)

To Apply

Please fill out [this application \(https://wolfesneckfarm.tfaforms.net/234\)](https://wolfesneckfarm.tfaforms.net/234). Email ebakerwacks@wolfesneck.org if you have any trouble or have questions. Applications will be reviewed until **Dec 31**, and selected candidates will be informed by end of January.

Equity Statement

Wolfe's Neck Center for Agriculture and the Environment supports a more equitable and just food system for all and works towards creating a more inclusive farm learning and working environment for beginning farmers that are historically and currently under-supported in agriculture. This includes but is not limited to women, people of color, LGBTQIA+ individuals, veterans, low-income individuals, people of diverse religious and non-religious affiliations, immigrants, and asylum seekers.

Non-Discriminatory Selection Process

Wolfe's Neck Center for Agriculture & the Environment, in accordance with federal Equal Opportunity Laws does not discriminate based on race, color, religion, national origin, ancestry, sex, age, sexual orientation including gender identity or expression, veteran status, or physical or mental disability in the hiring of its employees. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers.