



## Farmward Bound 2/Farm Crew Counselor

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### About Our Organization

Wolfe's Neck Center for Agriculture & the Environment is on a mission to transform our relationship with farming and food for a healthier planet. We are a nonprofit education and research center situated on 626 acres of farmland, forest, and coast in Freeport, Maine. Our campus consists of an organic dairy program, livestock barns, diversified fruit and vegetable production, an oceanfront campground, and miles of wooded hiking trails. As a working farm located within a unique mix of ecosystems, we offer a remarkable and inspiring place for visitors of all ages to learn and play.

### Farm Camp

Farm Camp is a summer day camp program for children ages 4-16. Campers engage in hands-on learning about sustainable agriculture and the environment while taking care of livestock, tending our gardens, and exploring nearby ecosystems. Each year, we host hundreds of campers from the local community and out of state. The Farm Camp season runs from June 20 - August 26, 2022. As a Farmward Bound 2/Farm Crew Leader, you will serve as a mentor and coach as teens learn different leadership styles through farm & wilderness experiences. Programs will focus on group building, leadership & communication skills, and agriculture/environmental education and ethics. To be effective, counselors must have a genuine interest in building their capacity as a positive role model through teaching applicable skills & practices.

### Role & Responsibilities

Farmward Bound 2/Farm Crew Counselors will be responsible for the following:

- Take primary responsibility for the following groups: Farmward Bound 2 (ages 14-15) & Farm Crew (14-16).
- Co-lead a 3-night FWB 2 overnight (twice), and a weeklong overnight Farm Crew program (for 4 separate weeks) all on WNC property.
- Lead farm-based educational activities, providing appropriate structure and supervision
- Implement leadership activities that cover a variety of skills including listening, communication, team building, low-impact camping, conflict resolution, canoe safety & canoeing skills, bicycle safety & biking skills
- Prepare & manage food and gear for overnight offerings, & keep storage spaces organized and clean
- Role model healthy living, positive energy, clear communication, and good stewardship for the environment
- Actively engage with campers during lessons, recreation, and mealtimes
- Create and lead activities based on interests and experiences
- Cultivate a supportive, respectful, and safe learning environment for youth, ensuring an exciting experience

### Qualifications

- Related experience working with teens, especially in an experiential or outdoor setting
- Substantial camping, canoeing, and biking experience
- Experience with and/or knowledge of sustainable agriculture, farming, gardening, livestock, or culinary arts
- Ability to create, plan, and lead summer camp activities that are age-appropriate, engaging, and fun
- Ability to manage risk and exercise judgment on a working farm, and adapt on the fly with a keen eye for safety
- Ability to demonstrate responsible and safe decision-making skills in all aspects of outdoor camp programming
- Ability to work outside in a variety of environments and weather (including heat, humidity, and rain)
- Wilderness First Aid & CPR; *Wilderness First Responder preferred*
- Lifeguard Certification
- Canoe expedition skills or relevant training & experience; *Small Craft Water Safety Certification preferred*

## Terms of Employment

This is a full-time, seasonal position, running from June 20 – August 26, with 1.5 weeks for staff training (June 8-10 & June 13-17), and paid time off between programs. A commitment to the entire camp & training season is required.

Working hours are as follows:

- Farmward Bound 2: A two-week program, with a 3-night overnight from Friday – Monday. (June 20-July 1 & August 15-26). Non-overnight days follow a schedule of 8am – 4:30pm
- Farm Crew: Four 1-week overnight programs Monday – Friday. (Weeks of July 11, 18, 25 & August 1)

Documentation establishing your right to work in the United States is required along with the completion of a successful background check. Compensation includes: a stipend of \$1,825 per pay period, to be paid on a bi-weekly basis; potential for low-cost on-site housing; free rentals for bikes, kayaks, and canoes (dependent on availability); discounted oceanfront camping (dependent on availability); 25% discount in the Farm Café and Farm Store.

## To Apply

For more details about our Farm Camp programs, please visit our [website](#). Please submit an [Online Application](#) along with your cover letter and resume. If you have questions about the application process, please contact Molly Cooper, Farm Camp Manager: [mcyr@wolfesneck.org](mailto:mcyr@wolfesneck.org). Applications will be reviewed on a rolling basis until we fill positions.

Wolfe's Neck Center for Agriculture & the Environment does not discriminate on the basis of any protected category. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers.