



Farm Camp Counselor

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About Our Organization

Wolfe's Neck Center for Agriculture & the Environment is on a mission to transform our relationship with farming and food for a healthier planet. We are a nonprofit education and research center situated on 626 acres of farmland, forest, and coast in Freeport, Maine. Our campus consists of an organic dairy program, livestock barns, diversified fruit and vegetable production, an oceanfront campground, and miles of wooded hiking trails. As a working farm located within a unique mix of ecosystems, we offer a remarkable and inspiring place for visitors of all ages to learn and play. Our year-round programs include farmer training, field trips, workshops, weekend events, and more.

Farm Camp

Farm Camp is a summer day camp program for children ages 4-15. Campers engage in hands-on learning about sustainable agriculture and the environment while taking care of livestock, tending our gardens, and exploring nearby ecosystems. Each year, we host hundreds of campers from the local community and out of state. The Farm Camp season runs from June 15 - August 21, 2020. This includes one week of staff training (June 8-12) and ten weeks of camp (June 15 - August 21). As this is a day camp program, each week runs Monday through Friday.

Role & Responsibilities

Farm Camp Counselors are the heart of our summer day camp. They lead groups of youth through days full of farm-based fun and discovery. Each Farm Camp Counselor takes primary responsibility for one of the following age groups:

- **Peapods (ages 4-6)** – Peapods are introduced to farming and the natural world through structured and well-supervised activities. Campers are encouraged to try new things as they meet our livestock, taste veggies in the garden, and activate their imagination through play, songs, and stories.
- **Seedlings (ages 7-8)** – Seedlings get their hands dirty through daily farm chores such as collecting eggs, feeding the chickens, and tending our organic garden. Campers also explore the vibrant ecosystems surrounding the farm, including the forest, salt marsh, and Casco Bay coast.
- **Farm Kids (ages 9-10)** – Farm Kids dig deeper with daily farm chores such as turning the compost, picking potato bugs, and caring for livestock. As they venture to the farther reaches of the farm, campers discover more about our fruit and vegetable production and organic dairy practices.

All Farm Camp Counselors create and lead activities based on their interests and experiences, while taking advantage of our amazing natural resources (farm, gardens, coast, forest, etc.). We're always excited to see what they come up with! Farm Camp Counselors also play an important role in cultivating a supportive, respectful, and safe learning environment for youth to ensure that every child has a fantastic experience.

Qualifications

We're looking for folks who have experience working with youth and are excited to explore farming and food with them. Ideal candidates can adapt on the fly while keeping a keen eye on safety (for children, coworkers, and livestock). While our Farm Camp Counselors are independent and creative, they're also part of a collaborative team, so we seek staff who can take initiative, communicate effectively, and are eager to help out as needed. Families are often interested in what their children have been up to at Farm Camp, so we seek candidates who can proactively, courteously, and professionally communicate with campers' parents and guardians. We're also interested in the following skills and qualifications:

- Experience working with children or youth, especially in an experiential or outdoor setting
- Experience with and/or knowledge of sustainable agriculture, farming, gardening, livestock, or culinary arts
- Experience leading any of the following activities: arts & crafts, music, theater, nature exploration, or science
- Ability to create, plan, and lead summer camp activities that are age-appropriate, engaging, and fun
- Ability to manage risk and exercise judgment on a working farm
- Ability to work outside in a variety of environments and weather (including heat, humidity, and rain)
- Current First Aid & CPR certification required (or willingness to obtain before start date)

Terms of Employment

This is a full-time, seasonal position. Typical working hours are Monday through Friday, from 8am – 4:30pm, though occasional evening hours may be required. Documentation establishing your right to work in the United States is required along with the completion of a successful background check. Compensation includes: a bi-weekly stipend; potential for on-site housing; free rentals for bikes, kayaks, and canoes; discounted oceanfront camping (based on availability); 25% discount on farm products (including meat, eggs, and seasonal produce); 25% discount in the Farm Café and Farm Store.

To Apply

Please submit an [Online Application](#) along with your cover letter and resume. For more details about our Farm Camp programs, please visit our [website](#). If you have any questions about the application process, please contact Joe Grady, Senior Director of Programs: jgrady@wolfesneck.org. Applications will be reviewed on a rolling basis until we fill the position.

Wolfe's Neck Center for Agriculture & the Environment does not discriminate on the basis of any protected category. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers.