



# WOLFE'S NECK FOR AGRICULTURE & THE ENVIRONMENT CENTER

## Summer Support Staff

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### A Bit About Us

Wolfe's Neck Center for Agriculture & the Environment seeks to transform our relationship with farming and food for a healthier planet. On our 626 acres of diverse ecosystems, we farm, conduct agricultural research on soils and climate change, and invite visitors to engage with the food system and the role we all can play in building a more just and sustainable future. The farm is a beautiful and inspiring place for visitors of all ages to learn and play. We offer a diversity of ways to engage with agriculture and the food system, including numerous education programs, a community garden, a Community Supported Agriculture (CSA) program, a farm store and Farm Café, an oceanfront campground, several seasonal community events and festivals, and our Organic Dairy Research and Farmer Training Program. Our educational programs are growing and currently include our summer day camp, school programs, school vacation and after-school programming, a variety of informal programs for campground guests and day visitors, and Teen Agriculture: Training Farmers, Feeding Mainers.

### Farm Camp

Wolfe's Neck Farm's summer day camp program (Farm Camp) connects youth to agriculture and outdoor environments. We've got 626 acres with barns, pastures, gardens, and forests to explore. At Farm Camp, 4 year olds up to 16 year olds learn about sustainable agriculture and ecology while doing farm chores, digging in our gardens, and dissecting vegetables. We offer 10 weeks of Farm Camp Monday – Friday, June 18<sup>th</sup> – August 24<sup>th</sup>. Summer Support Staff should be available for most of camp.

### What are Summer Support Staff?

Farm Camp is a dynamic workplace, and we're looking for a couple of fine young folks to work behind the scenes to make the magic of camp happen! Summer Support Staff take primary responsibility for helping with the basic "need-to-do" tasks that keep camp running, especially supporting our Camp Educators. Summer Support Staff take care of daily logistical details, contribute to ongoing projects, step in to help out when something unexpected arises, and notice when something needs to get done and take the initiative to get it done. Daily tasks may include things like: taking out the trash, refilling water coolers, and maintaining cleanliness in common spaces. Weekly tasks may include monitoring our T-Shirt inventory, setting up/cleaning up all camp activities, and helping an Educator with an activity. Support Staff diligently perform tasks that are crucial to successful camp operations assigned to them by the variety of folks that make up our farm staff, which include the Camp Director, Assistant Camp Director, and Summer Educators. Support Staff are assigned daily and weekly tasks and a variety of special projects. Support Staff work in conjunction with one other Support Staff member. Summer Support Staff report directly to the Camp Director and Assistant Camp Director. Hours for the Summer Support Staff are set by the Camp Director and are set based on camp needs.

Working at farm camp can be really fun. We need folks who will jump in to the silliness of camp, and also diligently work to get projects done. Summer Support Staff are expected to reliably progress through daily and weekly tasks, while also being adaptable to spur-of-the-moment changes. Qualifications for this position include:

*Ability to Work Independently.* Ideal candidates learn regular responsibilities and get started on them without prompting, demonstrate task and project follow-through, recognize where help is needed and step up, and know when to ask for clarification and/or help.

*Leadership.* Leaders positively engage with others, even when they're bored or stressed. Our Summer Support Staff are expected to consistently engage with campers, staff, parents, and visitors in a friendly, helpful, and positive manner.

*Integrity.* Summer Support Staff consistently complete tasks and projects to expected standards and take pride in the achieving the end goal as well as how they got there.

*Flexibility.* Farm Camp is always changing, so Summer Support Staff have to adapt to the needs of camp and be comfortable thinking on their feet. As we respond to changes in enrollment, weather conditions, and various group dynamics, we expect Summer Support Staff to be right there with us. Sometimes adapting to these situation is fun — at other times it's challenging. Summer Support Staff should be psyched to change things up and rise to various challenges.

This is a good opportunity for a high school student looking for professional experience and who love to spend a summer working with youth on a farm.

### To Apply

Please submit our online [Seasonal Employment Application](#) (on our [website](#)) along with a cover letter explaining why you'd be a fantastic Summer Support Staff. If you can't upload your cover letter to the [Seasonal Employment Application](#), email it to our Education Programs Manager at [education@wolfesneck.org](mailto:education@wolfesneck.org) with "Summer Support Staff" in the subject line. Applications will be reviewed on a rolling basis until positions are filled.